



# ICA Gender Equality Committee

## Survey: "ICA Gender Equality Strategy: 10 years after"

### Organisational Information

Organisation: .....

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Address:.....

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City and Postal Code:.....

Country:.....

Tel: ..... Fax: .....

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Name of person responding:.....

Position:.....

E-mail:.....

Contact person for gender issues  
if different from above .....

E-mail:.....

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**Statistical information - Year for all Data**

### Sector of activity

- Agriculture / Forestry
- Consumer / Retail
- Banking / Credit Unions
- Insurance
- Health
- Tourism

- Fisheries
- Housing
- Workers / Industrial
- Independent retailers
- Utilities
- Social
- Other:.....

**Number of societies**

<b>Total individual members<sup>1</sup></b>	<input type="text"/>
<b>Total women members</b>	<input type="text"/>
<b>Total employees</b>	<input type="text"/>
<b>Total women employees</b>	<input type="text"/>
<b>Total number of board members</b>	<input type="text"/>
<b>Total number of women on the board</b>	<input type="text"/>
<b>Total members in other decision-making positions<sup>2</sup></b>	<input type="text"/>
<b>Total women members in other decision-making positions</b>	<input type="text"/>

**Gender equality and women's empowerment policies/programmes carried out in the last 2 years (description):**

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**Do you think that over the last 10 years your organisation has made relevant progress in promoting gender equality and women's empowerment?**     Yes     No

**Please briefly explain your answer**

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<sup>1</sup> Clarifying definition of "individual members":

- For organisations that are primary co-operatives, individual members refer to the number of member that the organisation counts as members. Each organisation will define who is a member in its statutes and can include individual persons, families, policy-holders, or enterprises such as farms or businesses.
- If the organisation is a representative organisation for co-operatives (apex, federation, union), individual members are the aggregated total number of all its own members (i.e. "members of members").

<sup>2</sup> A decision-making position will be considered as a position (other than Board member) from where it is possible to take or influence a decision in the organisation/co-operative, such as head of departments/units (administrative, marketing, financial, strategic planning, human resources, etc)

**Financing of gender equality programmes and policies**

**What percentage of the organisational budget is used for gender activities?**

**How are gender activities financed?**

- Only internal financial resources
- Only external funding
- Both

*Please, return the questionnaire as soon as possible and by 20th September 2009 to:*

Stefania Marcone  
Chairperson  
ICA Gender Equality Committee  
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*Questions:*

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Tel : +390684439378